Senior Psychosocial Practitioner
Devon Partnership NHS Trust

Job Reference: 369-6075-SA2

Employer: Devon Partnership NHS Trust
Department: The Iris Centre
Location: Exeter
Salary: Band 6: £26,302 - £35,225 pa/pr

At Devon Partnership NHS Trust we want to attract and retain talented people and create a great place to work with a shared sense of pride and ambition. Our vision is to have an inclusive society where the importance of mental health and wellbeing is universally understood and valued. Recovery is at the heart of everything we do and we are one of the pioneers in driving forward the recovery agenda.

We provide mental health and learning disability services, as well as a range of specialist and secure services for the wider south west region and nationally. We work with our partners to provide supported accommodation, vocational rehabilitation and employment opportunities, helping people learn skills, get back to work and move towards living independently.

Our Trust Values
At Devon Partnership Trust we not only recruit employees based on their qualifications and experience - we recruit individuals who possess (and are able to demonstrate) the behaviours which underpin the core values of our organisation.

These values include such attributes as showing a commitment to quality of care, improving lives of others, giving respect, dignity and compassion. We can bring those values to life in our everyday tasks by giving a smile; making time for people; challenging ourselves and others, and being open to new ideas.

Can you show us through your application and at interview how you would treat our patients with the compassion, dignity and respect they have a right to expect? Are you able to evidence behaviours that are supportive of your colleagues?

Devon Partnership NHS Trust is currently implementing a SMART Recovery programme. Over the next few years this will help us to transform many aspects of what we do. As well as providing high quality care, it will enable us to make better use of mobile technology and enable our staff to work more flexibly and efficiently.

What is Psychosocial Practice?
'It is ... an attempt to mobilize the strengths of the personality and the resources of the environment at strategic points to improve the opportunities available to the individual and to develop more effective personal and interpersonal functioning'. (Hollis 1977: 1308)

This definition stresses the importance of both internal and external factors in relation to people’s capacity to cope with the everyday stresses of modern living.

The Intensive Therapeutic Day Programme (Iris Centre) is a specialist team of mental health professionals with qualifications and experience in offering psychotherapy and treatment. These include psychosocial practitioners, psychotherapists and Consultant Medical Psychotherapists. The Day Programme runs over 4 days a week from 9.30-3.30 and patients attend for approximately 7 months before transitioning to another part of the service such as the Combined Therapy Programme. The service is convened around the Relational Affective Disorder model which is underpinned by psychosocial and psychodynamic theory and aims to run along therapeutic community principles.

This service was commissioned to offer care and treatment to individuals with a diagnosis of Severe and Complex Personality Disorder who have received treatment in out of area placements or would likely need to be treated in out of area placements, and to support the effective care and treatment of individuals with a diagnosis of personality disorder in community networks.

The Personality Disorder Service are seeking an enthusiastic and skilled mental health practitioner to join the established team in the Intensive Therapeutic Day Programme(Iris Centre). A keen interest in working with those individuals with a diagnosis of severe and complex personality disorder is essential, coupled with a willingness to develop new skills and knowledge of psycho dynamic concepts to promote further understanding of this client group.

This post is intended to deliver psychosocial intervention and team working in the Intensive Day Programme and work closely with colleagues from other professional groups including, psychotherapists, psychiatrists, medical psychotherapists, occupational therapists and nursing staff. The post holder will contribute to this treatment by the application of psychosocial practice. The Intensive Day Programme operates within the principles of a therapeutic community.

Supportive supervision, staff support groups and in-house training are an integral part of the experience of working at the Iris centre. This is a great opportunity to develop psychologically-informed practice.

We particularly encourage applicants with lived experiences of mental health issues.

This advert will be withdrawn when a sufficient number of applications have been received. The Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, sex, race, religion, sexual orientation, maternity/pregnancy, marriage/civil partnership or transgender status. All part time, job share and flexible working applications will be considered.
If you are shortlisted YOU WILL BE CONTACTED BY EMAIL with interview details. Therefore it is important that you check your NHS jobs account regularly. To access emails from us, please log into your account, and go to 'My Applications'.

In submitting an application form, you authorise Devon Partnership NHS Trust to confirm any previous NHS Service details via the Electronic Staff Record Inter Authority Transfer process should you be appointed.

Please note by applying for posts that require a professional registration, you are also consenting to this being checked prior to interview.

Preference will be given to staff at risk in priority order.

Please note, interview expenses are not reimbursed.

As a new member of staff to Devon Partnership Trust you will be required to attend a full induction Programme at the beginning of your employment. The content and length of this programme will depend on your new job role and where you will be working. This can be between 1 day for non clinical staff and up to 10 days for inpatient clinical staff.

Available on NHS Jobs

http://www.jobs.nhs.uk/xi/vacancy/f32c24fe689c56d2ed2871335f0e6d28/?vac_ref=914349044

Closing date: 17th October 2016